MARCUM-ILLINOIS UNION SCHOOL DISTRICT
REGULAR BOARD MEETING

AGENDA

Monday, November 2, 2026 **2452 El Centro Blvd.**
6:00 pm Open Session **East Nicolaus, CA 95659**
Library

Meeting facilities are accessible to persons with disabilities. Anyone who is planning to attend the board meeting and is visually or hearing impaired or has any disability that needs special assistance should call the Superintendent/Principal at the District Office at least 48 hours in advance of the meeting to make arrangements.

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1. **CALL TO ORDER, PLEDGE OF ALLEGIANCE**

2. **ROLL CALL**

	Present	**Absent**
Josh Wanner	_____	_____
Emily Daddow	_____	_____
Elise Nelson	_____	_____
Jeff Reese	_____	_____
Keith Turner	_____	_____

3. **APPROVAL OF THE AGENDA**
   Occasionally an item requiring attention will arrive in the office after the agenda is posted. Items may be added to the agenda with 2/3-majority approval of the board. Items to be added will be made available to the public at the meeting.

   _____

   _____

   Motion _____ Second _____Vote _____

4. **SOUTH SUTTER CHARTER SCHOOL**

5. **SUPERINTENDENT'S REPORT**

6. **COMMENTS FROM THE PUBLIC**
   "No action or discussion shall be undertaken on any item not appearing on the posted agenda except the Members of the Board or the Marcum-Illinois Union Elementary School District Staff may briefly respond to statements made or questions posed. As the Board discusses agenda items, audience participation is permitted. The president will recognize those members of the audience who wish to speak. If necessary, each person wishing to speak will be asked to identify himself prior to speaking. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item. The president shall limit the total time for public input on each item to 20 minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. Generally, the president will ask board members for their remarks prior to

recognizing requests to speak from the audience. At the president's discretion, agenda items may be considered in other than numerical order." Board Policy (Bylaws) 9323

7. **CONSENT AGENDA**

Any item on the Consent Agenda may be considered separately at the request of a board member.

7.1 Approval of Minutes: October 12, 2026

7.2 Approval of Monthly Warrants: 18386, 18437

7.3 Williams Act: 0 Complaints

7.4 Enrollment Report:

Marcum-Illinois Elementary School Enrollment

TK	K	First	Second	Third	Fourth	Fifth	Sixth	Seventh	Eighth	Total
12	22	19	18	20	21	15	20	17	18	182

Marcum-Illinois Preschool Enrollment

Full Time 11

Part Time 2

_____

_____

Motion _____ Second _____Vote _____

8. **ITEMS PULLED FROM THE CONSENT AGENDA FOR DISCUSSION**

_____

_____

Motion _____ Second _____Vote _____

9. **ACTION ITEMS**

9.1 Scheduling of the Annual Organization Meeting for December 14, 2026 at 7:00pm

The Board is asked to approve the date and time of the annual Board organization meeting as December 14, 2026 at 7:00pm. Board members will elect the officers for the 2027 year and set the meeting dates and times. The annual organization meeting will be held at Marcum-Illinois Elementary School, 2452 El Centro Blvd. East Nicolaus, CA 95659.

_____

_____

Motion _____ Second _____Vote _____

9.2 Approval of Resolution 2026-2027-5 Authorizing Continued Funding Application

It is recommended that Marcum-Illinois Union Elementary School District adopt a resolution indicating that Maggie Irby and Courtney Brazil are authorized representatives to sign the 27/28 Continued Funding Application (for California State Preschool Program) and all related contract documents for the Governing Board.

_____

_____

Motion _____ Second _____Vote _____

10. **NEXT BOARD MEETING**
    December 14, 2026 7:00pm

11. **CLOSED SESSION**
    - Interdistrict Students
    - District Programs
    - Public Employee Discipline/Dismissal/Release/Complaint
    - Superintendent/Principal Evaluation

12. **REPORT OUT FROM CLOSED SESSION**

    _____

    _____

    Motion _____ Second _____Vote _____

13. **ACTION ITEMS**
    13.1 Approval of update to Superintendent/Principal's Contract 2026-2028 Approval of the update of the Superintendent/Principal Contract for 2026/27-2027/28.

    _____

    _____

    Motion _____ Second _____Vote _____

14. **ADJOURNMENT**

MARCUM-ILLINOIS UNION SCHOOL DISTRICT
REGULAR BOARD MEETING

AGENDA
Monday, October 12, 2026

1. **CALL TO ORDER, PLEDGE OF ALLEGIANCE**
   Called to order at 6:00pm

2. **ROLL CALL**
   Present: Josh Wanner, Emily Daddow, Elise Nelson
   Absent: Jeff Reese, Keith Turner

3. **APPROVAL OF THE AGENDA**
   Occasionally an item requiring attention will arrive in the office after the agenda is posted. Items may be added to the agenda with 2/3-majority approval of the board. Items to be added will be made available to the public at the meeting.

   Josh Wanner moved to approve the agenda. Emily Daddow seconded. Roll call vote 3-0.

4. **SOUTH SUTTER CHARTER SCHOOL**
   Shana McCoy shared updates in the following areas:
   - Enrollment (671 on waitlist)
   - BOOST Intervention, Assessments, and 2026 CAASPP Data
   - Curriculum & Program Enrollment Growth (High School Academies, CBI, CTE, Arts)
   - Guidance/HS Counselor collaboration with Education Specialists, attending upcoming conference
   - EL Reclassification
   - Park Days, goal to host an event in all 7 counties served
   - Teen Socials (grades 6-12)
   - Club Highlight (Poetry)
   - Field Trips

5. **SUPERINTENDENT'S REPORT**
   Maggie Irby shared the following updates:
   - Preschool HVAC is no longer working. We had planned to have it replaced over Thanksgiving break, but need to move up replacement. Shipping of the new unit has been expedited.
   - Library door malfunctioned and was repaired today.
   - Walk in freezer is giving an ongoing error code – utilizing new service tech to evaluate and resolve.
   - Marcum hosted a Blood Drive earlier this month in honor of Childhood Cancer Awareness Month. 52 potential lives impacted through donation turn out. Staff and CJSF student volunteers came to support the event.
   - Today was a non-student attendance day for Professional Development. Curriculum Associates staff provided training on Trimester 2 pilot curriculum, Classroom Mathematics California. Three teachers from Browns attended as well.

- Student Body is preparing for Red Ribbon Week and activity rotations for after the costume parade.
- Flag Football and Volleyball are going well. Girls attended a recent local volleyball tournament.
- GATE notifications went out and Mrs. Lucas will be splitting the grade levels this year to increase participation and allow for more leveled activities.
- We have received quotes for the purchase of a new school bus. Mrs. Irby and Lori submitted an application to cover partial costs with a grant.

6. COMMENTS FROM THE PUBLIC

"No action or discussion shall be undertaken on any item not appearing on the posted agenda except the Members of the Board or the Marcum-Illinois Union Elementary School District Staff may briefly respond to statements made or questions posed. As the Board discusses agenda items, audience participation is permitted. The president will recognize those members of the audience who wish to speak. If necessary, each person wishing to speak will be asked to identify himself prior to speaking. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item. The president shall limit the total time for public input on each item to 20 minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. Generally, the president will ask board members for their remarks prior to recognizing requests to speak from the audience. At the president's discretion, agenda items may be considered in other than numerical order." Board Policy (Bylaws) 9323

Courtney Brazil thanked Parents Club for hosting another great Halloween Costume Drive this year.

7. CONSENT AGENDA

Any item on the Consent Agenda may be considered separately at the request of a board member.

7.1 Approval of Minutes: September 14, 2026

7.2 Approval of Monthly Warrants: 18112, 18152, 18232, 18236, 18280, 18324

7.3 Williams Act Quarterly Report (July, August, September): 0 Complaints

7.4 Enrollment Report:

Marcum-Illinois Elementary School Enrollment

TK	K	First	Second	Third	Fourth	Fifth	Sixth	Seventh	Eighth	Total
13	22	19	18	20	21	15	20	17	18	183

Marcum-Illinois Preschool Enrollment

Full Time 11

Part Time 2

Emily Daddow moved to approve the Consent Agenda. Elise Nelson seconded. Roll call vote 3-0.

8. ITEMS PULLED FROM THE CONSENT AGENDA FOR DISCUSSION

None.

9. INFORMATION/DISCUSSION ITEMS

9.1 School Zone Safety- Discussion of Speeding Concerns and Potential Solutions

The Board discussed recent reported speeding concerns near campus. Maggie Irby has already contacted Sutter County Sheriff and CHP to inquire about increased patrols. She has also consulted with other local elementary schools and contacted Sutter County Public Works to inquire about installation of flashing school zone signs. Public works discussed placing counters. The Board recommended connecting with representative Jeff Stephens if needed.

10. ACTION ITEMS

10.1 Consider Change to Substitute Teacher Rate including addition of Home/Hospital Substitute Teacher Rate

The Board is asked to review current Substitute Teacher Rates and consider including an addition of a Home/Hospital Substitute Teacher Rate.

Elise Nelson moved to approve the addition of a Home/Hospital Substitute Teacher Rate of $47.00 per hour, retroactive to August 1, 2026. Josh Wanner seconded. Roll call vote 3-0.

10.2 Update 2026-2027 Intersession Care Fees

The Board is asked to approve updated Intersession Care Fees for 2026-2027: Sliding scale up to $25 per day, per student (free for students eligible for Free or Reduced-Price Meals (FRPM), Homeless, or Foster Youth). The fiscal auditor is recommending the Sliding Scale apply to Intersession Days.

Elise Nelson moved to approve the Updated 2026-2027 Daily Intersession Care Fees to include a sliding scale at the rate of $0 up to 100% Federal Poverty Line, $8.25- 101-200% FPL, $16.50- 201-300% FPL, $25 over 300% FPL. Josh Wanner seconded. Roll call vote 3-0.

11. NEXT BOARD MEETING

November 2, 2026 6:00pm

12. CLOSED SESSION

- Interdistrict Students
- District Programs
- Public Employee Discipline/Dismissal/Release/Complaint
- Superintendent/Principal Evaluation
- Conference with labor negotiator; Agency Designated Representative: Superintendent, Maggie Irby; Unrepresented employees: Certificated Employees/Classified Employees

13. REPORT OUT FROM CLOSED SESSION

The Board directed Maggie Irby to present an updated draft Superintendent/Principal employment contract and salary schedule at the next regular Board meeting. The

revised salary schedule shall propose an extension of the 4% salary increase previously applied to Column 5 in August 2025 to all remaining columns, effective retroactively to July 1, 2026.

Josh Wanner moved to approve a 3% off schedule bonus for all certificated and classified staff members, with a minimum of $250. Emily Daddow seconded. Roll call vote 3-0.

Emily Daddow moved to approve funds, not to exceed $1000, for Book Fair Reading Incentives. Elise Nelson seconded. Roll call vote 3-0.

14. ADJOURNMENT

Adjourned at 7:45pm.

Checks Dated 10/02/2026 through 10/28/2026

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
00662711	10/08/2026	CENIOM	01-4300		428.99
00662712	10/08/2026	CLARK PEST CONTROL OF STOCKTON	01-5507	225.00	
			01-5800	252.00	477.00
00662713	10/08/2026	DADDOW, SUSAN	01-5200	4.00	
			01-5220	269.80	273.80
00662714	10/08/2026	DENNIS GUYNES	01-5600		675.00
00662715	10/08/2026	HOME DEPOT CREDIT SERVICES	01-4300	118.44	
			01-5800	43.42	161.86
00662716	10/08/2026	MCINTOSH, CHRISTINA N	12-4300		28.85
00662717	10/08/2026	OFFICE EQUIPMENT FINANCE SVCS.	01-9650		981.78
00662718	10/08/2026	PROPACIFIC FRESH	13-4700	564.34	
			13-4712	394.05	958.39
00662719	10/08/2026	SHADD JANITORIAL SUPPLY	01-4300		529.08
00662720	10/08/2026	SYSCO FOOD SVCS OF SACRAMENTO	13-4300	100.86	
			13-4700	589.10	689.96
00662721	10/08/2026	THORNTON'S GAS	01-4300		538.96
00663213	10/15/2026	BIDWELL H2O	01-5800	149.25	
			12-5800	9.95	
			13-5800	29.85	189.05
00663214	10/15/2026	BRAZIL, COURTNEY	01-4300		22.40
00663215	10/15/2026	BUCKMASTER OFFICE SOLUTIONS	01-4300		196.06
00663216	10/15/2026	DEPARTMENT OF JUSTICE ACCOUNT OFFICE CASHIERING UNIT	01-5804		96.00
00663217	10/15/2026	DOMINOS MAIN OFFICE	13-4700		1,311.00
00663218	10/15/2026	EAST NICOLAUS JOINT UHSD	01-4300		53.70
00663219	10/15/2026	PACIFIC GAS & ELECTRIC	01-5502		2,074.33
00663220	10/15/2026	PROPACIFIC FRESH	13-4300	131.62	
			13-4700	622.81	
			13-4712	428.90	1,183.33
00663221	10/15/2026	SACS DOOR & GATE CORP	01-5800		517.50
		Total Number of Checks	**20**		**11,387.04**

Fund Recap

Fund	Description	Check Count	Expensed Amount
01	GENERAL FUND	15	7,175.71
12	CHILD DEVELOPMENT	2	38.80
13	CAFETERIA	5	4,172.53
	Total Number of Checks	**20**	11,387.04
	Less Unpaid Tax Liability		.00
	Net (Check Amount)		**11,387.04**

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Approval Batch 018386 — **Bank Account COUNTY - COUNTY**

Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amount
Direct Vendor	CENIOM (013011/1) P.O. BOX 340942 SACRAMENTO, CA 95834-0942									
2026/27	09/24/26		APC SMT BATTERY REPLACEMENT	17403 (1741507)	10/06/26	Paid	Printed	428.99		428.99
	2027	01- 0000- 0- 4300- 00- 0000- 2700- 000- 000- 0000- 00								
Check #	00662711					Check Date 10/08/26	PO#		Register # 000441	
						Total Invoice Amount		**428.99**		
Direct Vendor	CLARK PEST CONTROL OF STOCKTON (001045/2) PO BOX 6015 WHITTIER, CA 90607-6015									
2026/27	10/01/26		26-27 QRTLY LOT WEED SPRAY Q2 1/3	40691683 (1741507)	10/06/26	Paid	Printed	252.00		252.00
	2027	01- 0000- 0- 5800- 00- 0000- 8100- 000- 000- 0000- 00								
Check #	00662712					Check Date 10/08/26	PO#		Register # 000441	
2026/27	10/01/26		MONTHLY PEST SERVICE OCT 26	40691683-1 (1741507)	10/06/26	Paid	Printed	225.00		225.00
	2027	01- 0000- 0- 5507- 00- 0000- 8200- 000- 000- 0000- 00								
Check #	00662712					Check Date 10/08/26	PO#		Register # 000441	
						Total Invoice Amount		**477.00**		
Direct Employee	DADDOW, SUSAN (170634)									
2026/27	09/30/26		H/H PARKING	EP27-00013 (1741507)	10/06/26	Paid	Printed	4.00		4.00
	2027	01- 0000- 0- 5200- 00- 0000- 1000- 000- 000- 0000- 00								
Check #	00662713					Check Date 10/08/26	PO#		Register # 000441	
2026/27	09/30/26		H/H MILEAGE SEPT 26	EP27-00014 (1741507)	10/06/26	Paid	Printed	269.80		269.80
	2027	01- 0000- 0- 5220- 00- 0000- 2700- 000- 000- 0000- 00								
Check #	00662713					Check Date 10/08/26	PO#		Register # 000441	
						Total Invoice Amount		**273.80**		
Direct Vendor	DENNIS GUYNES (000116/1) 1658 OAKLEY LANE WHEATLAND, CA 95692									
2026/27	10/01/26		BUS #1 45 DAY INSPECT	408 (1741507)	10/06/26	Paid	Printed	225.00		225.00

Approval Batch 018386 (continued) — **Bank Account COUNTY - COUNTY**

Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amount
Direct Vendor	DENNIS GUYNES (000116/1) (continued)									
2026/27	10/01/26		BUS #1 45 DAY INSPECT	408 (continued) (1741507)	10/06/26	Paid	Printed	(continued)		
	2027	01- 0000- 0- 5600- 00- 0000- 3600- 000- 000- 0000- 00								
Check #	00662714					Check Date 10/08/26	PO#		Register # 000441	
2026/27	10/01/26		BUS #2 45 DAY INSPECT	409 (1741507)	10/06/26	Paid	Printed	225.00		225.00
	2027	01- 0000- 0- 5600- 00- 0000- 3600- 000- 000- 0000- 00								
Check #	00662714					Check Date 10/08/26	PO#		Register # 000441	
2026/27	10/01/26		BUS #3 45 DAY INSPECT	410 (1741507)	10/06/26	Paid	Printed	225.00		225.00
	2027	01- 0000- 0- 5600- 00- 0000- 3600- 000- 000- 0000- 00								
Check #	00662714					Check Date 10/08/26	PO#		Register # 000441	
						Total Invoice Amount		**675.00**		
Direct Vendor	HOME DEPOT CREDIT SERVICES (000137/2) PO BOX 70614 PHILADELPHIA, PA 19176-0614									
2026/27	09/23/26		STRIPING PAINT	803578 (1741507)	10/06/26	Paid	Printed	107.21		107.21
	2027	01- 0000- 0- 4300- 00- 0000- 8100- 000- 000- 0000- 00								
Check #	00662715					Check Date 10/08/26	PO#		Register # 000441	
2026/27	09/26/26		MOTOR OIL	7221404 (1741507)	10/06/26	Paid	Printed	11.23		11.23
	2027	01- 0000- 0- 4300- 00- 0000- 8100- 000- 000- 0000- 00								
Check #	00662715					Check Date 10/08/26	PO#		Register # 000441	
2026/27	09/27/26		LATE FEE/FINANCE CHARGE	DP27-00028 (1741507)	10/06/26	Paid	Printed	43.42		43.42
	2027	01- 0000- 0- 5800- 00- 0000- 2700- 000- 000- 0000- 00								
Check #	00662715					Check Date 10/08/26	PO#		Register # 000441	
						Total Invoice Amount		**161.86**		
Direct Employee	MCINTOSH, CHRISTINA N (170507)									
2026/27	10/05/26		PREK SENSORY BINS	EP27-00012 (1741507)	10/06/26	Paid	Printed	28.85		28.85
	2027	12- 6105- 0- 4300- 00- 0001- 1000- 000- 000- 0000- 00								
Check #	00662716					Check Date 10/08/26	PO#		Register # 000441	

Selection Sorted by Approval BatchId, Filtered by (Org = 17, Payment Method = N, Payment Type = N, On Hold? = Y, Approval Batch Id(s) = 018386, 018437, Page Break by Check/Advice? = N, Zero? = Y)

Approval Batch 018386 (continued) — **Bank Account COUNTY - COUNTY**

Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amount
						Total Invoice Amount		**28.85**		
Direct Vendor	OFFICE EQUIPMENT FINANCE SVCS. (000438/1) P.O. BOX 790448 ST. LOUIS, MO 63179-0448									
2026/27	09/26/26		CANON COPIERS 9/20-10/20	591841507 (1741507)	10/06/26	Paid	Printed	981.78		981.78
	2027 01-0000-0-9650- - - - - -									
Check #	00662717					Check Date 10/08/26	PO#		Register # 000441	
						Total Invoice Amount		**981.78**		
Direct Vendor	PROPACIFIC FRESH (014752/1) P.O. BOX 1069 DURHAM, CA 95938									
2026/27	09/28/26		CAFETERIA FOOD	7270592 (1741507)	10/06/26	Paid	Printed	564.34		564.34
	2027 13-5310-0-4700-00-0000-3700-000-000-0000-00									
Check #	00662718					Check Date 10/08/26	PO#		Register # 000441	
2026/27	09/28/26		CAFETERIA MILK	7270592-1 (1741507)	10/06/26	Paid	Printed	394.05		394.05
	2027 13-5310-0-4712-00-0000-3700-000-000-0000-00									
Check #	00662718					Check Date 10/08/26	PO#		Register # 000441	
						Total Invoice Amount		**958.39**		
Direct Vendor	SHADD JANITORIAL SUPPLY (008795/1) 226 BRIDGE ST YUBA CITY, CA 95991									
2026/27	09/24/26		OPERATIONS SUPPLIES	SHAD31561 (1741507)	10/06/26	Paid	Printed	529.08		529.08
	2027 01-0000-0-4300-00-0000-8100-000-000-0000-00									
Check #	00662719					Check Date 10/08/26	PO#		Register # 000441	
						Total Invoice Amount		**529.08**		
Direct Vendor	SYSCO FOOD SVCS OF SACRAMENTO (000043/2) PO BOX 138007 SACRAMENTO, CA 95813-8007									
2026/27	10/02/26		CAFETERIA FOOD	631733073 (1741507)	10/06/26	Paid	Printed	589.10		589.10
	2027 13-5310-0-4700-00-0000-3700-000-000-0000-00									
Check #	00662720					Check Date 10/08/26	PO#		Register # 000441	

Selection Sorted by Approval BatchId, Filtered by (Org = 17, Payment Method = N, Payment Type = N, On Hold? = Y, Approval Batch Id(s) = 018386, 018437, Page Break by Check/Advice? = N, Zero? = Y)

Approval Batch 018386 (continued) — **Bank Account COUNTY - COUNTY**

Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amount
Direct Vendor	SYSCO FOOD SVCS OF SACRAMENTO (000043/2) (continued)									(continued)
2026/27	10/02/26		CAFETERIA SUPPLIES	631736559 (1741507)	10/06/26	Paid	Printed	100.86		100.86
	2027	13- 5310- 0- 4300- 00- 0000- 3700- 000- 000- 0000- 00								
Check #	00662720					Check Date 10/08/26	PO#		Register # 000441	
						Total Invoice Amount		**689.96**		
Direct Vendor	THORNTON'S GAS (004577/1) 2041 WATT AVENUE EAST NICOLAUS, CA 95622									
2026/27	09/30/26		BUS PROPANE 9/10	138943 (1741507)	10/06/26	Paid	Printed	147.11		147.11
	2027	01- 0000- 0- 4300- 00- 0000- 3600- 000- 000- 0000- 00								
Check #	00662721					Check Date 10/08/26	PO#		Register # 000441	
2026/27	09/30/26		BUS PROPANE 9/15	138969 (1741507)	10/06/26	Paid	Printed	126.63		126.63
	2027	01- 0000- 0- 4300- 00- 0000- 3600- 000- 000- 0000- 00								
Check #	00662721					Check Date 10/08/26	PO#		Register # 000441	
2026/27	09/30/26		BUS PROPANE 9/18	138996 (1741507)	10/06/26	Paid	Printed	89.18		89.18
	2027	01- 0000- 0- 4300- 00- 0000- 3600- 000- 000- 0000- 00								
Check #	00662721					Check Date 10/08/26	PO#		Register # 000441	
2026/27	09/30/26		BUS PROPANE 9/3	6806 (1741507)	10/06/26	Paid	Printed	79.86		79.86
	2027	01- 0000- 0- 4300- 00- 0000- 3600- 000- 000- 0000- 00								
Check #	00662721					Check Date 10/08/26	PO#		Register # 000441	
2026/27	09/30/26		BUS PROPANE 9/22	6904 (1741507)	10/06/26	Paid	Printed	64.39		64.39
	2027	01- 0000- 0- 4300- 00- 0000- 3600- 000- 000- 0000- 00								
Check #	00662721					Check Date 10/08/26	PO#		Register # 000441	
2026/27	09/30/26		BUS PROPANE 9/28	6930 (1741507)	10/06/26	Paid	Printed	31.79		31.79
	2027	01- 0000- 0- 4300- 00- 0000- 3600- 000- 000- 0000- 00								
Check #	00662721					Check Date 10/08/26	PO#		Register # 000441	
						Total Invoice Amount		**538.96**		

Approval Batch 018437 **Bank Account COUNTY - COUNTY**

Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amount
Direct Vendor	BIDWELL H2O (000127/1) PO BOX 4224 CHICO, CA 95927									
2026/27	10/06/26		OFFICE/STAFF WATER/COOLERS 10/6	M25374 (1744976)	10/13/26	Paid	Printed	149.25		149.25
	2027	01- 0000- 0- 5800- 00- 0000- 2700- 000- 000- 0000- 00								
Check #	00663213					Check Date 10/15/26	PO#		Register # 000442	
2026/27	10/06/26		CAFE WATER/COOLER 10/6	M25374-1 (1744976)	10/13/26	Paid	Printed	29.85		29.85
	2027	13- 5310- 0- 5800- 00- 0000- 3700- 000- 000- 0000- 00								
Check #	00663213					Check Date 10/15/26	PO#		Register # 000442	
2026/27	10/06/26		PREK COOLER 10/6	M25374-2 (1744976)	10/13/26	Paid	Printed	9.95		9.95
	2027	12- 6105- 0- 5800- 00- 0001- 1000- 000- 000- 0000- 00								
Check #	00663213					Check Date 10/15/26	PO#		Register # 000442	
						Total Invoice Amount		**189.05**		
Direct Employee	BRAZIL, COURTNEY (170533)									
2026/27	10/05/26		HOUSE CRAYONS	EP27-00015 (1744976)	10/13/26	Paid	Printed	22.40		22.40
	2027	01- 0000- 0- 4300- 00- 1110- 1000- 000- 000- 0000- 00								
Check #	00663214					Check Date 10/15/26	PO#		Register # 000442	
						Total Invoice Amount		**22.40**		
Direct Vendor	BUCKMASTER OFFICE SOLUTIONS (000154/2) 1801 TRIBUTE RD SACRAMENTO, CA 95815									
2026/27	10/02/26		COPIER STAPLES	526526 (1744976)	10/13/26	Paid	Printed	157.92		157.92
	2027	01- 0000- 0- 4300- 00- 1110- 1000- 000- 000- 0000- 00								
Check #	00663215					Check Date 10/15/26	PO#		Register # 000442	
2026/27	10/06/26		COPIER STAPLES BAL. AFTER CREDIT	526759 (1744976)	10/13/26	Paid	Printed	38.14		38.14
	2027	01- 0000- 0- 4300- 00- 1110- 1000- 000- 000- 0000- 00								
Check #	00663215					Check Date 10/15/26	PO#		Register # 000442	

Selection Sorted by Approval BatchId, Filtered by (Org = 17, Payment Method = N, Payment Type = N, On Hold? = Y, Approval Batch Id(s) = 018386, 018437, Page Break by Check/Advice? = N, Zero? = Y)

Approval Batch 018437 (continued) — **Bank Account COUNTY - COUNTY**

Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amount
						Total Invoice Amount		**196.06**		
Direct Vendor	DEPARTMENT OF JUSTICE ACCOUNT OFFICE CASHIERING UNIT (001366/1) P.O. BOX 944255 SACRAMENTO, CA 94244-2550									
2026/27	10/05/26		LIVE SCAN SEPT 26	078211 (1744976)	10/13/26	Paid	Printed	96.00		96.00
2027	01- 0000- 0- 5804- 00- 0000- 7200- 000- 000- 0000- 00									
Check #	00663216					Check Date 10/15/26	PO#		Register # 000442	
						Total Invoice Amount		**96.00**		
Direct Vendor	DOMINOS MAIN OFFICE (000131/2) 240 W VICTORIA ST GARDENA, CA 90248									
2026/27	10/12/26		PIZZA LUNCH 9/11	11809 (1744976)	10/13/26	Paid	Printed	335.50		335.50
2027	13- 5310- 0- 4700- 00- 0000- 3700- 000- 000- 0000- 00									
Check #	00663217					Check Date 10/15/26	PO#		Register # 000442	
2026/27	10/12/26		PIZZA LUNCH 9/18	11812 (1744976)	10/13/26	Paid	Printed	351.00		351.00
2027	13- 5310- 0- 4700- 00- 0000- 3700- 000- 000- 0000- 00									
Check #	00663217					Check Date 10/15/26	PO#		Register # 000442	
2026/27	10/12/26		PIZZA LUNCH 9/25	12577 (1744976)	10/13/26	Paid	Printed	304.50		304.50
2027	13- 5310- 0- 4700- 00- 0000- 3700- 000- 000- 0000- 00									
Check #	00663217					Check Date 10/15/26	PO#		Register # 000442	
2026/27	10/12/26		PIZZA LUNCH 9/4	12581 (1744976)	10/13/26	Paid	Printed	320.00		320.00
2027	13- 5310- 0- 4700- 00- 0000- 3700- 000- 000- 0000- 00									
Check #	00663217					Check Date 10/15/26	PO#		Register # 000442	
						Total Invoice Amount		**1,311.00**		
Direct Vendor	EAST NICOLAUS JOINT UHSD (001533/1) 2454 NICOLAUS AVE TROWBRIDGE, CA 95659									
2026/27	10/08/26		MOWER FUEL 2026 Q3	AR27-00006 (1744976)	10/13/26	Paid	Printed	53.70		53.70
2027	01- 0000- 0- 4300- 00- 0000- 8100- 000- 000- 0000- 00									
Check #	00663218					Check Date 10/15/26	PO#		Register # 000442	
						Total Invoice Amount		**53.70**		

Selection Sorted by Approval BatchId, Filtered by (Org = 17, Payment Method = N, Payment Type = N, On Hold? = Y, Approval Batch Id(s) = 018386, 018437, Page Break by Check/Advice? = N, Zero? = Y)

Approval Batch 018437 (continued) — **Bank Account COUNTY - COUNTY**

Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amount
Direct Vendor	PACIFIC GAS & ELECTRIC (003433/1) PO BOX 997300 SACRAMENTO, CA 95899-7300									
2026/27	10/05/26		ELECTRICITY 9/3-10/4	DP27-00029 (1744976)	10/13/26	Paid	Printed	2,074.33		2,074.33
	2027	01- 0000- 0- 5502- 00- 0000- 8200- 000- 000- 0000- 00								
Check #	00663219					Check Date 10/15/26	PO#		Register # 000442	
						Total Invoice Amount		**2,074.33**		
Direct Vendor	PROPACIFIC FRESH (014752/1) P.O. BOX 1069 DURHAM, CA 95938									
2026/27	10/05/26		CAFETERIA FOOD	7272340 (1744976)	10/13/26	Paid	Printed	682.66		682.66
	2027	13- 5310- 0- 4700- 00- 0000- 3700- 000- 000- 0000- 00								
Check #	00663220					Check Date 10/15/26	PO#		Register # 000442	
2026/27	10/05/26		CAFETERIA MILK	7272340-1 (1744976)	10/13/26	Paid	Printed	428.90		428.90
	2027	13- 5310- 0- 4712- 00- 0000- 3700- 000- 000- 0000- 00								
Check #	00663220					Check Date 10/15/26	PO#		Register # 000442	
2026/27	10/05/26		CAFETERIA SUPPLIES	7272340-2 (1744976)	10/13/26	Paid	Printed	131.62		131.62
	2027	13- 5310- 0- 4300- 00- 0000- 3700- 000- 000- 0000- 00								
Check #	00663220					Check Date 10/15/26	PO#		Register # 000442	
2026/27	10/06/26		BLUEBERRY CREDIT	RA7272876 (1744976)	10/13/26	Paid	Printed	59.85-		59.85-
	2027	13- 5310- 0- 4700- 00- 0000- 3700- 000- 000- 0000- 00								
Check #	00663220					Check Date 10/15/26	PO#		Register # 000442	
						Total Invoice Amount		**1,183.33**		
Direct Vendor	SACS DOOR & GATE CORP (000073/1) 5150 FAIR OAKS BLVD #313 CARMICHAEL, CA 95608									
2026/27	10/06/26		LIBRARY DOOR HINGE & INSTALL-2ND HALF	44287246 (1744976)	10/13/26	Paid	Printed	517.50		517.50
	2027	01- 0000- 0- 5800- 00- 0000- 8100- 000- 000- 0000- 00								
Check #	00663221					Check Date 10/15/26	PO#		Register # 000442	

Approval Batch 018437 (continued) — **Bank Account COUNTY - COUNTY**

Fiscal Year	Invoice Date	Req #	Comment	Payment Id (Trans Batch Id)	Sched	Paymt Status	Check Status	Invoice Amount	Unpaid Sales Tax	Expense Amount
						Total Invoice	**Amount**	**517.50**		

EXPENSES BY FUND - Bank Account COUNTY

Fund	Expense	Cash Balance	Difference
01	7,175.71	368,673.91-	375,849.62-
12	38.80	23,281.06	23,242.26
13	4,172.53	35,794.22	31,621.69
Total	**11,387.04**		

Number of Payments	42	
Number of Checks	**20**	**$11,387.04**
Number of ACH Advice	**0**	
Number of vCard Advice	**0**	
Total Check/Advice Amount	**$11,387.04**	
Total Unpaid Sales Tax	$.00	
Total Expense Amount	$11,387.04	

CHECK/ADVICE AMOUNT DISTRIBUTION COUNTS

$0 -	$99	4
$100 -	$499	6
$500 -	$999	7
$1,000 -	$4,999	3
$5,000 -	$9,999	
$10,000 -	$14,999	
$15,000 -	$99,999	
$100,000 -	$199,999	
$200,000 -	$499,999	
$500,000 -	$999,999	
$1,000,000 -		

***** ITEMS OF INTEREST *****

* Number of payments to a different vendor
! Number of Prepaid payments
@ Number of Liability payments
& Number of Employee Also Vendors
? denotes check name different than payment name
F denotes Final Payment

Bank Account COUNTY - COUNTY

Report Totals -	Payment Count	**42**	Check Count	**20**	ACH Count	**0**	vCard Count	**0**	Total Check/Advice Amount	**11,387.04**
				$11,387.04					

Selection Sorted by Approval BatchId, Filtered by (Org = 17, Payment Method = N, Payment Type = N, On Hold? = Y, Approval Batch Id(s) = 018386, 018437, Page Break by Check/Advice? = N, Zero? = Y)

Resolution Authorizing Continued Funding Application

This resolution is adopted to certify approval of the Governing Board to submit the Continued Funding Application (CFA) to the California Department of Education (CDE). If the CFA is approved by the CDE, the agency's current California State Preschool Program contract and Prekindergarten and Family Literacy Support contract, if applicable, will be automatically renewed for fiscal year (FY) 2027–28. This resolution further authorizes the designated representative(s) below to sign the CFA and all related FY 2027–28 contract documents.

Resolution

BE IT RESOLVED that the Governing Board of Marcum-Illinois UESD authorizes the person/s listed below to sign the FY 2027–28 CFA and all related contract documents for the Governing Board.

NAME/S OF AUTHORIZED REPRESENTATIVE/S	TITLE/S
Maggie Irby	Superintendent/Principal
Courtney Brazil	Assistant/Principal/ Director of Student Services

PASSED AND ADOPTED THIS DATE, November 2, 2026, by the Governing Board of Marcum-Illinois UESD of Sutter County, in the State of California.

I,Emily Daddow, Clerk of the Governing Board, certify that the foregoing is a full, true, and correct copy of a resolution adopted by the said Board at a meeting thereof held at a regular public place of meeting and the resolution is on file in the office of said Board.

_____ _____

(Clerk's Signature) (Date)

MARCUM-ILLINOIS UNION SCHOOL DISTRICT
SUPERINTENDENT / PRINCIPAL EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is made and entered into on November 2, 2026 by the Governing Board of the Marcum-Illinois Union School District ("District" or "Board") and Margaret Irby as Superintendent / Principal (for ease of reference, Ms. Irby is referred to as "Superintendent").

1. **Term.** District hereby employs Superintendent for a period of two (2) years beginning on July 1, 2026 and terminating on June 30, 2028, subject to the terms and conditions set forth in this Agreement.

2. **Salary.**
   a. **Base Salary.** July 1, 2026, Superintendent shall be placed at Column 6 on the attached Superintendent's Salary Schedule and her annual salary shall be $150,989.99. Superintendent shall be paid monthly, less all applicable deductions and withholdings required by law or authorized by Superintendent.
   b. **Advanced Degree Pay**. The District shall pay Superintendent an annual amount of $2,000 if the Superintendent possesses a Master's Degree.
   c. **Administrative Charter Oversight**. The District shall pay Superintendent an annual amount of $6,000 for Administrative Charter Oversight.
   d. **Automatic Step Adjustment.** Effective July 1, Superintendent shall advance one column on the Superintendent's Salary Schedule for each complete year of active service to the District.
   e. **Salary Changes by Mutual Consent.** Superintendent's annual base salary may also be changed by mutual written agreement of the parties and shall be effective on any date ordered by the Board in accordance with Education Code section 35032.

3. **Fringe Benefits**
   a. **Sick Leave.** Superintendent shall receive sick leave at the rate of one day per month/12 days per year. Earned, unused sick leave may be accumulated without limitation; however, District shall not be obligated to compensate Superintendent for earned, unused sick leave. Unused sick leave may be credited for retirement purposes as authorized by the California Teachers Retirement Systems ("CalSTRS").
   b. **Work Year.** The Superintendent/Principal shall be required to render 230 days of full and regular service to the District during each year of this Agreement, except that the Superintendent/Principal shall be eligible to receive up to 20 days of vacation per year. The Superintendent/Principal shall notify the Board prior to the use of vacation days. Vacation may be accumulated from year-to-year, but in no event shall more than ten (10) days be carried forward from one year to the next. Taking compensation for unused vacation days shall be at the salary rate in which the vacation days were earned. Under no circumstances shall the Board be obligated to pay the Superintendent/Principal for more than 20 days of unused vacation upon termination or expiration of this agreement.
   c. **Health and Welfare Benefits.** The Superintendent is entitled to $18,168 towards health and welfare benefits each school year. Superintendent shall be responsible for all co-pays, deductibles and other costs in excess of the District's health insurance contribution and meeting any other requirements of the District's health and welfare benefit providers.

d. **Technology Stipend.** The Superintendent shall receive a technology stipend of one hundred dollars ($100) per month.
e. **Expense Reimbursement.** The District shall reimburse the Superintendent/Principal for all actual and necessary expenses incurred by her within the scope of her employment. Supporting documentation shall be submitted for expenditures.
In addition, a limited expense account for Superintendent's appropriate recognition of district employees or other persons directly involved with or in the District business or activities; and expense of meeting with employees or other persons, such limited expense for these specific terms not to exceed $4,000 in a fiscal year for the full term of this agreement. Supporting documentation shall be submitted for expenditures.

4. **Superintendent's Duties.**
   a. **General.** Superintendent shall perform the duties of District Superintendent as prescribed by the laws of the State of California and her job description. Superintendent shall have primary responsibility for execution of Board Policy and the duties prescribed by Education Code section 35035. Superintendent shall be the Board's chief administrative officer.
   b. **Personnel Matters.** Superintendent shall have primary responsibility for all personnel matters including selection, assignment, discipline, and dismissal of employees, subject to the approval of the Board.
   c. **Administrative Functions.** Superintendent shall: (1) review all policies adopted by the Board and make appropriate recommendations; (2) periodically evaluate or cause to be evaluated all District employees; (3) advise the Board of sources of funds that might be available to implement present or contemplated District programs; (4) perform duties specified in Education Code section 35250; (5) maintain and improve her professional competence; (6) establish and maintain positive staff and Board relations; (7) establish and maintain positive community relations by participating in and attending community events and activities; (8) serve as liaison to the Board with respect to all employer-employee relations matters; (9) recommend District goals and objectives to the Board; (10) unless unavoidably detained, attend all regular and special meetings of the Board; (11) serve as secretary to the Board; and (12) perform such other duties as may be assigned by the Board.
   d. **Principal.** Superintendent shall also be assigned to be Principal at Marcum-Illinois Union Elementary School and/or any other schools in the District.

5. **Board/Superintendent Responsibilities.** The Board shall retain primary responsibility and authority for formulating and adopting Board policies. The Board shall promptly refer all criticisms, complaints, and suggestions called to its attention to the Superintendent for an appropriate response.

6. **Outside Professional Activities.** Superintendent may undertake for consideration outside professional activities, including consulting, teaching, speaking and writing. Superintendent's outside professional activities shall not occur during regular work hours and shall not interfere with the performance of Superintendent's duties. The District will not be responsible for any expenses related to outside activities.

7. **Evaluation.**
    a. **Annual Evaluation.** The Board shall formally evaluate Superintendent at least once per school year. Superintendent shall work with the Board to develop a timeline for the evaluation process. The evaluation discussion may include, among other things: (1) formal criteria to be used to evaluate Superintendent; (2) an oral and written evaluation of Superintendent's performance; (3) a review of Superintendent's salary and benefits; and (4) discussion of goals and objectives for the succeeding year.
    b. **Board Review.** The Board shall complete the evaluation by June 30th of each school year. Based upon findings specified in the evaluation report, Superintendent, in collaboration with the Board, will prepare an action plan, if necessary, that will address areas identified as needing clarification, emphasis, or improvement. If a jointly prepared action plan cannot be agreed upon, the Board in its sole discretion shall issue the action plan. However, the Board's failure to evaluate Superintendent or its failure to timely evaluate Superintendent shall have no impact upon the terms of this Agreement or upon Superintendent's salary.
    c. **Evaluation Rating and Extension of Agreement.** If Superintendent receives a "satisfactory" evaluation, the Superintendent shall be entitled to a one year extension of this Agreement. At the conclusion of each year's evaluation, the Board shall state, in writing, on Superintendent's evaluation form, whether or not the evaluation is "satisfactory" or "unsatisfactory" so that a clear decision is made regarding Superintendent's entitlement to an extension of this Agreement. The Parties agree that superintendent's written evaluation form shall contain the following statements:
    "The Board has determined that Superintendent's evaluation for the 20XX-20XX school year is [satisfactory/unsatisfactory] and the Board [intends/does not intend] to extend Superintendent's Employment Agreement with the District by one year."
    If the evaluation is satisfactory, the Board will then report in open session the above statement so the public remains informed about the Superintendent's Agreement with the District. The Board must take action at a subsequent Board meeting to extend this Agreement's term by one school year. All salary increases and extensions of the Agreement shall be approved at a regular meeting of the Board and final actions by the Board shall be recorded in the Board meeting minutes.

8. **Termination of Agreement.**
    a. **Mutual Consent.** This Agreement may be terminated at any time by mutual consent of the Board and the Superintendent.
    b. **Non-Renewal of Agreement by District.** The Board may elect not to renew this Agreement upon its expiration by providing written notice to Superintendent in accordance with Education Code section 35031 (currently forty-five (45) days prior notice) or other applicable provisions of law. If the Board fails to give such notice, this Agreement shall be extended only for the period required by law on the same terms and conditions set forth herein. The Superintendent shall inform each member of the Board of this notice requirement in writing no less than ninety (90) calendar days in advance of the expiration of this Agreement. Superintendent's failure to give the 90-day notice constitutes a material breach of this Agreement and cause for termination.
    c. **Death.** This Agreement shall terminate automatically upon death of Superintendent.

d. **Disability of Superintendent.** If, as a result of a physical or mental condition, Superintendent is unable to perform the essential functions of his position, even with reasonable accommodations, this Agreement may, at the Board's election and in accordance with laws regarding reasonable accommodation, be terminated after exhaustion of all applicable paid or unpaid leaves effective three (3) months from the date the Board issues a written notice of termination.

e. **Termination for Cause.** The Board may terminate this Agreement for:
(1) material breach of this Agreement; (2) unsatisfactory performance established by at least two consecutive written evaluations conducted at least six (6) months apart; (3) refusal to act in accordance with a specific provision of this Agreement or a directive of a majority of the Board;
(4) misconduct or dishonest behavior with regard to Superintendent's employment; (5) any act causing the suspension or revocation of any credential held by Superintendent; or (6) conviction of a crime involving moral turpitude, abuse of office as defined in Government Code sections 53243 et seq., dishonesty, breach of trust, or physical or emotional harm to any person. The existence of such cause shall constitute a material breach of this Agreement and shall extinguish all rights and duties of the parties under this Agreement. If cause exists, the Board shall meet with Superintendent and shall submit a written statement of the grounds for termination. If Superintendent disputes the cause for termination, Superintendent shall then be entitled to a conference before the Board in a closed session meeting. Superintendent and the Board shall each have the right to be represented by counsel at their own expense. Superintendent shall have a reasonable opportunity to respond to all matters raised in the written grounds for termination. The conference with the Board shall not be an evidentiary hearing and neither party shall have the opportunity to call witnesses. If the Board, after considering all evidence presented, decides to terminate this Agreement, it shall provide Superintendent with a written decision. The decision of the Board shall be final. Superintendent's conference before the Board shall be deemed to satisfy Superintendent's entitlement to due process of law and shall be Superintendent's exclusive due process right. Superintendent waives any other rights that may be applicable to this proceeding with the understanding that completion of this conference exhausts Superintendent's administrative remedies.

f. **Termination without Cause**. The Board may terminate this Agreement at any time. In consideration for the exercise of this right, the District shall pay Superintendent nine (9) months' salary or the remainder of any salary due under this Agreement, whichever is less. Payments to Superintendent shall be made on a monthly basis unless the Board agrees otherwise. In consideration for the exercise of this right to terminate without cause, the District shall pay Superintendent from the date of termination until the expiration of this Agreement, or for a period of nine (9) months whichever is less. For purposes of this Agreement, the term "salary" shall include only Superintendent's regular monthly base salary and shall not include the value of any other stipends, reimbursements or benefits received under this Agreement. All payments made pursuant to this termination without cause provision shall be subject to applicable payroll deductions and shall be treated as compensation for state and federal tax purposes. Superintendent shall also be entitled to continue participation in the District's health and welfare benefit program on the same terms and conditions as described herein for the remainder of the unexpired term of this Agreement, until expiration of this Agreement, a period of nine (9)

months, or until Superintendent obtains other employment which provides health benefits, whichever occurs first.
If Superintendent is terminated without cause and elects to retire instead of fulfilling Superintendent's obligation to seek other employment as set forth above, upon the date of Superintendent's retirement with the CalSTRS or California Public Employee Retirement System ("CalPERS"), the amount payable to Superintendent shall be reduced by the amount of retirement income earned.

9. **Abuse of Office Provisions.** In accordance with Government Code section 53243 et seq., and as a separate contractual obligation, if Superintendent receives a paid leave of absence or cash settlement and this Agreement is terminated for any reason, such paid leave or cash settlement shall be fully reimbursed to the District by Superintendent if Superintendent is convicted of a crime involving an abuse of office or the position of Superintendent. In addition, if the District funds the criminal defense of Superintendent against charges involving abuse of office or position and Superintendent is then convicted of such charges, Superintendent shall fully reimburse the District all funds expended for Superintendent's criminal defense.

10. **Tax/Retirement/CalSTRS Issues.** The District makes no warranties or representations about the employment tax consequences or retirement consequences that result from this Agreement or any assignments or employment arrangements that may result from this Agreement. Superintendent shall assume sole liability and responsibility for determining the employment tax and/or retirement consequences of this Agreement.

11. **Expense Reimbursement.** The District shall reimburse Superintendent for actual and necessary expenses incurred within the scope of his employment. Superintendent shall submit an expense claim in writing supported by appropriate written documentation for reimbursement. Advance permission of the Board shall be required for travel outside Sutter County. The District shall also reimburse the Superintendent for her annual membership dues for the Association of California School Administrators.

12. **Notification of Absence.** If Superintendent plans on being absent from the District more than five (5) continuous days, she shall notify the Board President in advance by telephone or email.

13. **Other Employment.** Superintendent agrees to provide the Board with written notice if he becomes a finalist in the selection process for another position with any other school employer.

14. **Waiver.** Any waiver of any breach of any term of this Agreement shall be in writing and shall not be construed to be a waiver of any other breach of this Agreement.

15. **Modification / Integration**. This Agreement constitutes the entire agreement between the parties and supersedes and replaces all prior negotiations and all prior agreements, written or oral. This Agreement may only be modified or superseded by a written instrument executed by both parties.

16. **Construction.** Each party has cooperated in the drafting and preparation of this Agreement and this Agreement shall not be construed for or against either party on the basis that one party was the drafter.

17. **Execution.** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute the same instrument.

18. **No Assignment**. Superintendent may not assign or transfer any rights granted or obligations assumed under this Agreement.

19. **Exclusivity.** To the extent permitted by law, the employment relationship between the District and Superintendent shall be governed exclusively by this Agreement.

20. **Management Hours.** Superintendent's duties may require her to average more than eight (8) hours a day and/or more than forty (40) hours per week. However, Superintendent shall not be entitled to overtime compensation or compensatory time off.

21. **Savings Clause.** If any provision of this Agreement or its application is held invalid, the remaining portions of the Agreement shall remain in effect.

22. **Board Approval.** This Agreement is contingent upon Board approval.

Dated: _____ _____
President of the Board of Trustees

ACCEPTANCE OF OFFER

I accept the above offer of employment and the terms and conditions thereof and will report for duty as directed above.

I understand that the District is relying upon information provided by me during the application process in extending this offer of employment. By signing below, I represent that I have not provided the District with any false information or made any material misrepresentation or omission during the job application process. I agree that false, incomplete, or misleading statements or omissions made during the job application process constitute dishonesty and breach of this Agreement and are grounds for termination of this Agreement for cause.

I have not entered into a contract of employment with the governing board of another school district or any other employer that will in any way conflict with the terms of this Employment Agreement.

I hold legal and valid administrative and teaching credentials, each of which is or will be recorded in the Sutter County Office of Education before receipt of my first payroll warrant and I agree to maintain in full force all of my credentials throughout the term of this Agreement.

Dated: _____ _____
Margaret Irby
Superintendent/Principal